Federal Employee

Standard of Care



Compliments of



WHAT IS STANDARD OF CARE?

Our Standard of Care is based on research and experience across the industry rather than the personal opinion of a single financial professional. We have defined our own Standard of Care for clients and strive to provide them the highest level of holistic care possible.



MARK FRICKS RFC®, ChFEBCSM CO-FOUNDER

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As Co-Founder of MasterPlan Retirement Consultants, Mark prides himself on providing clients the tools to help with planning and execution of retirement strategies. With over 25 years in the Financial Services field, Mark concentrates on helping clients strategically navigate their retirement income, while taking steps to consider possible future risks and that lifetime income strategies have been reviewed and implemented where appropriate.

As an author, speaker, and radio host, Mark finds himself on a constant quest to make certain his clients understand how their money is working for them and how proper planning can help them reach their retirement goals. His clients are at the center of the planning process, and Mark and his team strive to serve them with integrity and unparalleled service.

Ethical in his practices and honest in his relationships, Mark continuously educates himself and his staff on financial-related issues.

As a designated Chartered Federal Employee Benefits Consultant (ChFEBC), Mark has a deep understanding of federal benefits and can offer guidance to help federal employees with their retirement. Mark is happy to perform a no-cost analysis that provides an accurate snapshot of where you stand when it comes to your retirement preparedness. With his skills as a retirement planner and his federal benefits expertise, he can answer your pre- and post-retirement questions, always explaining the various options available to help relieve the stress of retirement.

Mark has three adult children, four grandsons, and two granddaughters. He is an ordained elder and is also involved in international mission work.

STANDARD OF CARE

FEDERAL EMPLOYEE RETIREMENT EVALUATION

Questions federal employees need to answer *before* retiring

Out of the more than two million individuals employed by the federal government, we have found that most have important questions regarding their federal retirement benefits. Lack of knowledge can lead to a loss of thousands of dollars in retirement. Complete the federal employee evaluation below to see if you are prepared for retirement.

- Y/N Do you know when you will be eligible to retire with your full pension?
- Y/N Will Social Security and your pension be enough to provide lifetime retirement income?
- Y/N Do you know this year's maximum contribution to the TSP?
- Y/N Do you have a plan to maximize your Social Security income?
- Y/N Have you determined the best time of year and month to retire?
- Y/N Do you know the monthly cost to include a survivor's pension?
- Y/N Are you aware of the multiple withdrawal and rollover options for your TSP?
- Y/N Are you aware of the impact of taxes on the distribution of your TSP in retirement?
- Y/N Do you know what the actual cost of FEGLI will be at retirement?
- Y/N Do you have any tax-free retirement income sources?
- Y/N Are your beneficiary designations updated and correct? Your will? Your POAs?
- Y / N Do you have a fiduciary retirement planner who specializes in federal employees?

If you answered "No" on 4 or more of these questions, we recommend a personalized, complimentary Federal Retirement Analysis. Please visit <u>masterplanretire.com</u> and choose "Schedule a Meeting" for your complimentary session.

Mark Fricks

RFC®, ChFEBCSM, National Social Security Advisor Certificate Holder Co-Founder

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IMPORTANCE OF CHECKLISTS

We realize the importance of providing a thorough and complete financial plan and that is why we feel that utilizing a checklist is imperative with each and every client. We do this to help determine what strategies are appropriate for you. We consider many opportunities at all walks of life including age, wealth and life events and institutionalize the execution of the ideal vision for each client through the use of checklists. This checklist provides triggers for us to engage with you on new issues and helps you understand why a new strategy is being discussed. We want you to understand the motivations behind our recommendations.

Advisory services offered through MasterPlan Retirement Consultants, Inc., a Registered Investment Advisor in the state of Georgia. Insurance, tax and commodities services offered through Fricks and Associates, Inc. dba MasterPlan Retirement Consultants. The aforementioned are affiliated companies.

This booklet is not intended to give tax or legal advice.

This material has been prepared for informational and educational purposes only. It is not intended to provide, and should not be relied upon for, accounting, legal, tax or investment advice. Please consult with a professional specializing in these areas regarding the applicability of this information to your situation.

As required by the IRS, you are advised that any discussion of tax issues in this material is not intended or written to be used, and cannot be used, (a) to avoid penalties imposed under the Internal Revenue Code or (b) to promote, market or recommend to another party any transaction or matter addressed herein.

Determining when (or if) you should convert to a Roth IRA is an individual decision based on factors such as your financial situation, age, tax bracket, current assets and alternate sources of retirement income. Your unique circumstances help determine what's right for you.

Respond and learn how life insurance and annuities can be used in various planning strategies for retirement. Licensed Insurance Professional. This information has been provided by a Licensed Insurance Professional and does not necessarily represent the views of the presenting insurance professional. The statements and opinions expressed are those of the author and are subject to change at any time. This material has been prepared for informational and educational purposes only. It is not intended to provide, and should not be relied upon for, accounting, legal, tax or investment advice. All information is believed to be from reliable sources; however, presenting insurance professional makes no representation as to its completeness or accuracy. ARE-12164 | 21916 - 2022/5/26

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